

MEETING MINUTES  
BOARD OF FIRE AND POLICE COMMISSIONERS  
OF THE  
VILLAGE OF INDIAN HEAD PARK  
MAY 1, 2014  
5:30 P.M.

Pursuant to 5 ILCS 120/1.02 (from Ch. 02, par. 41.02) Open Meetings Act, A meeting of the Board of Fire and Police Commissioners of the Village of Indian Head Park was held on Thursday, May 1, 2014, at Village Hall, 201 Acacia Drive and was called to order at 5:30 p.m. by Chairman Thomas Reynolds.

**I ROLL CALL AND CALL TO ORDER**

**Commissioners present and constituting a quorum:**

Thomas Reynolds, Chairman  
Thomas Anselmo, Secretary  
Mario Stefanini, Commissioner  
Dale Strazzante, Recording Secretary

**Guests present:**

Chief John Brooks

**Absent:**

None

**Chairman Reynolds wanted to start by welcoming Chief John Brooks and to thank him for attending our meeting. Chief Brooks thanked the Commissioners for the invitation. Chief Brooks told the Commission that on the Village Administrative side, his concerns were to improve job performance and develop higher standards. On the Police side, he had already made some changes. New computers have been ordered and we plan to lease software. We are re-writing the policies. There is a program called Lexipol that provides police policy and risk management solutions to law enforcement procedures, such as force and excessive force and collecting evidence.**

**Chief Brooks said we should consider doing a new list. A former IHP police officer asked if he could come back as a part time police officer. We have eight (8) part time, three (3) sergeants, and five (5) full time police officers and one (1) auxiliary officer. Chief Brooks suggested we should create a lateral list, rather than go through the expense of Police Officer Testing for an eligibility list. We can advertise on the Blue Line that we are creating a lateral list and collect a fee with applications. The Commissioners will review the applications and interview the candidates. Chairman Reynolds suggested we get some kind of commitment from the candidates in case some of the officers that are out of work now, may be called back to their previous job. Chairman Reynolds said he was approached by two (2) officers in a nearby community telling him they were interested in working for Indian Head Park on a part-time basis.**

**Open Meeting May 1, 2014 continued.**

**Chief Brooks informed the Commissioners that there may be one (1) full time and one (1) part-time officer leaving the Village Police Department. The recording secretary was instructed to contact Pat O'Connor, our legal counsel regarding the lateral list.**

**II ADJOURN TO EXECUTIVE SESSION**-According to Open Meetings Act pursuant to 5ILCS 120/2.06 d (from Ch. 102. par.42.06) of Open Meetings Act - Semiannual review of closed minutes.  
Chairman Reynolds moved to adjourn Open session to go into Executive session at 6:10 p.m.

**III RETURN TO OPEN SESSION**  
Chairman Reynolds moved to adjourn Executive session at 6:15 p.m. Commissioner Stefanini motioned, seconded by Secretary Anselmo: Aye: Reynolds, Anselmo, Stefanini, Nay: 0, Absent: 0. Motion carried by unanimous voice vote. 3/0/0

**IV REVIEW OF MINUTES**  
The Board reviewed the Open meeting minutes of March 6, 2014. Chairman Reynolds entertained a motion to approve the minutes; Commissioner Stefanini motioned, seconded by Secretary Anselmo. A vote was taken: AYE: Reynolds, Stefanini, Anselmo; NAY: None; ABSENT: None. Motion was carried by unanimous voice vote. 3/0/0

**V AGENDA ITEMS**  
**VOTE TO RETAIN OR RELEASE CLOSED MINUTES OF MAY 2, 2013**  
Chairman Reynolds entertained a motion to retain the closed minutes of May 2, 2013. Commissioner Stefanini motioned, seconded by Secretary Anselmo. A vote was taken: AYE: Reynolds, Stefanini, Anselmo NAY: None; ABSENT: 0. Motion was carried by unanimous voice vote. 3/0/0

**OPEN MEETING MAY 1, 2014 (CONTINUED)**

**VI ADOPT A RESOLUTION 14-01 TO DISPOSE OF AUDIO RECORDS OF JANUARY 5, 2012 AND NOVEMBER 1, 2012.**

**Chairman Reynolds moved to adopt Resolution 14-01 to dispose of audio records of January 5, 2012 and November 1, 2012. Secretary Anselmo motioned, seconded by Commissioner Stefanini. A vote was taken: Aye: Reynolds, Anselmo Stefanini. Motion carried by unanimous voice vote. 3/0/0**

**VII COMMUNICATIONS**

- Copy of Village Board Minutes (page 11) Appointing Mr. John Brooks as Village Administrator and Chief of Police.

**VIII ADJOURNMENT**

There being no other business to come before the Board, Chairman Reynolds entertain a motion to adjourn. Commissioner Stefanini motioned to adjourn the meeting at 6:30 p.m., seconded by Secretary Anselmo.

A vote was taken: AYE: Reynolds, Anselmo, Stefanini; NAY: None; ABSENT: 0. Motion was carried by unanimous voice vote. (3/0/0)

Respectfully submitted,

Thomas Anselmo, Secretary  
Fire and Police Commissioners

Prepared by,

Dale Strazzante  
Recording Secretary